

Careers in HR & Organizational Management

Agenda: Thursday, May 7, 2009

Check-in	4:30 p.m. – 5:00 p.m.
Introductions & Panel Discussion	5:00 p.m. – 5:30 p.m.
Roundtable Discussions	5:30 p.m. – 6:30 p.m.
Open Networking	6:30 p.m. – 7:00 p.m.

Note: HR & Organizational Management participants are generally not in a position to make hiring decisions. However, they can provide insight on the proper channels for pursuing employment

Suggested Networking Questions

- What aspects of your work do you find most exciting/engaging?
- What key skills are needed to be successful in your position?
- How did you get your job?
- How long have you been working in your field—did you study it as an undergraduate or a graduate student?
- If you have a graduate degree, what role has that degree played in your career success?
- What qualities does your department/organization seek in an employee?
- What developments or news in your organization will impact the type of work opportunities your organization has available?
- What are some of the specific career opportunities at your organization for a person with my degree/background?
- How do you prefer people to approach your organization about job opportunities?
- Is there someone else you would recommend I speak with about positions at your organization?

Relevant National Average Starting Salaries, courtesy of the Financial Fitness Program

<u>Curriculum/Job Function</u>	<u>Average Salary</u>	<u>Curriculum/Job Function</u>	<u>Average Salary</u>
Bachelors		Psychology	
Business Administration		Administrative (Healthcare)	21,000
Consulting	55,000	Counseling	30,600
Customer Service	36,336	Sociology	
Management Trainee	39,768	Administration (Social Services)	31,000
Communications		Human Resources/Industrial Relations	23,000
Administration (Healthcare)	27,580	Management Trainee	38,000
Public Relations	24,000	Masters	
Management Trainee	34,100	M.B.A. (Nontechical Undergraduate Degree)	
Human Resource Management		1 year or less experience	61,071
Distribution	47,500	2-4 years experience	80,000
Insurance (Claims)	40,000	M.B.A. (Technical Undergraduate Degree)	
Human Resources/Industrial Relations	51,083	1 year or less experience	72,500
Management Trainee	39,047	1-2 years experience	91,500
Management		More than 4 years experience	120,000
Consulting	55,000		
Distribution	47,500		
Sales	37,800		

SAVE THE DATE: Just in Time Job & Internship Fair

Monday, June 15, 2009, 10:00 a.m.-2:00 p.m.
Lincoln Park Student Center Room 120

DePaul University's Just in Time Job Fair is designed exclusively for DePaul recent graduates, students and alumni. Recruiters from a wide variety of industries will be seeking qualified job, internship, and post-graduate service volunteer candidates of all majors and experience levels at this event.

This new fair is deliberately held following commencement weekend, in the hopes to connect DePaul candidates to immediate opportunities! Please note that this fair is NOT open to the general public. You must be a DePaul student or alumnus to attend.

Registration:

Pre-registration (through eRecruiting's "Calendar" section) is greatly appreciated. Pre-registration will be available until Friday, June 12th.

Free registration is also available onsite in room 120 (DePaul ID required).

The list of registered organizations is available at http://depaul.erecruiting.com/stu/cf_registered_employers?fhnd=3790.

HR & Organizational Management Professionals

HUMAN RESOURCES:

ANTONIO CABALLERO

Sr. Human Resources Generalist
John Crane - A Smiths Group Company
B.S., Management, DePaul University
M.B.A, Leadership, Argosy University

Career History:

HR Manager, The Home Depot

Website: <http://www.johncrane.com/>

SYLVIA JUMAWAN

Human Resources Assistant Director
Latin School of Chicago
B.S., Restaurant, Hotel & Institutional
Management, Purdue University
M.B.A., International Business, DePaul
University

Career History:

Regional Recruiter, Peace Corps
Chicago Regional Office Small
Enterprise Developer, Peace Corps
Paraguay

Website: <http://www.latinschool.org/>

MARY MCGUINNESS

Lead Training Specialist/Instructor
DePaul University
B.A., Theatre & French, University of
Wisconsin-Eau Claire
M.Ed., Curriculum Studies, DePaul
University

Career History:

Director, International Programs,
Benedictine University
Assistant Director, Study Abroad, DePaul
University
Independent Consultant, HMC

Website: <http://www.depaul.edu/>

DAMEKA REDIC

Recruitment Program Manager
Chicago Board of Education
B.S., Business Management, DePaul
University
M.A., Industrial/Organizational
Psychology, Chicago School of
Professional Psychology

Career History:

Recruitment Program Manager, Senior
Recruiter/Diversity Recruiter, Chicago
Board of Education- Department of
Human Resources, Recruitment and
Workforce Management Unit
Human Resources-Training and
Development, Chicago Board Options
Exchange

Human Resources/College Relations,
ABN/AMRO-LaSalle Bank
Human Resource Generalist,
Metropolitan Chicago Healthcare Council
Student Temporary Services Manager,
DePaul University- Career Center

Website: <http://www.cps.edu>

TIFFANY WHITE

Campus Recruiter
JPMorgan Chase & Co.
B.A., Business Administration, Clark
Atlanta University

Career History:

Assistant Manager, Marshall Field's

Website: <http://www.jpmorgan.com/>

ORGANIZATIONAL MANAGEMENT:

TONI CARTER

Senior Inclusion & Diversity Practitioner
Motorola
Deputy Mayor
Village of Hanover Park
B.S.B.A., Roosevelt University
M.S., HR, Roosevelt University

Career History:

Trustee, Village of Hanover Park
Senior Human Resource Generalist, QFW

Website: <http://www.motorola.com/>

BART PASCOLI

Project Coordinator Machines Italia N.A.
Italian Trade Commission
B.A., International Studies, DePaul
University
M.A., Italian Contemporary Literature,
University of Rome La Sapienza
M.B.A, Keller University

Website: <http://www.italtrade.com/>

PETER VAETH

Corporate Manager
Walgreens Co.
B.A., English, DePaul University

Website: <http://www.walgreens.com/>

ELIZABETH VANDYKE

Acting Director of Alumni Relations
The Chicago School of Professional
Psychology
B.A., Art and Art History: Media Studies,
DePaul University

Career History:

Assistant to the Director of Planned
Giving, Loyola University Chicago
Assistant Director of Alumni Relations,
DePaul University, Regional Outreach

Website: www.thechicagoschool.edu/

CONSULTANTS:

JIM SILLERY

Principal
Buck Consultants
B.S., University of Scranton
M.B.A., Keller Graduate School of
Management, IL

Career History:

Principal, Mercer
Managing Director, Pearl Meyer &
Partners Senior Manager, KPMG
VP Global Compensation & Benefits,
Heller International
VP, Global Compensation, Harris Bancorp

Website: www.buckconsultants.com/

KATIE WELCH

Consultant, Organization Effectiveness
Watson Wyatt
B.A., Psychology, University of Arizona
M.A., Social Sciences, University of
Chicago

Career History:

Survey Specialist, National Opinion
Research Center
Assistant Director, National Youth Sports

Website: <http://www.watsonwyatt.com/>